

Herefordshire Rural Hub

Helping Rural Businesses Thrive

December 2018 Newsletter

Herefordshire Rural Hub CIC

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Disclaimer

The Herefordshire Rural Hub accepts no liability for any direct, indirect or consequential loss arising from any action taken in reliance on the information contained in this newsletter.

Thank you to everyone who came along to our 9th Herefordshire Rural Business Advice Day on 21st November, and to all the businesses and organisations who had stands there, gave presentations, and held the one-to-one advice clinics.

A couple of comments from farmers who attended the day were:-

"It was a great day. Chatted to loads of people and really helpful"

"It is so useful because every organisation is under one roof and so you can see them all"

Special mention and thanks again to the RBA Day Sponsors

Herefordshire Council (Gold Sponsor)

Berrys (Silver Sponsor)

Lanyon Bowdler Solicitors (Bronze Sponsor)

Thorne Widgery (Bronze Sponsor)

Wyvern Training (Bronze Sponsor)

..... and Supporters:-

West Midlands Police and **"Stop That Thief"**

..... and to all those who bought raffle tickets for the Herefordshire Hamper Raffle

*Kindly donated by **Hopes of Longtown***

The lucky winner of the hamper was N. Downes-Hopkins

HAVE YOU VISITED THE

Herefordshire Rural Hub website

Lots of useful contacts and links to information, funding etc.

Details of forthcoming events in and around the County.

News items of interest. Past Newsletters.

Go To Businesses.

Find out about Herefordshire Rural Hub

& who we work with.

Check it out at:- www.herefordshireruralhub.co.uk

If you have your own website please add a link to our website, and also share it via social media. Thank you.

You can also follow us on  **twitter@Hfds_RuralHub**

and on **Facebook**  - search *Herefordshire Rural Hub*

Copy deadline for the next newsletter is:-
15th December 2018

Environment Agency Sheep Dipping advice

If you are planning to dip your sheep this autumn, you need to make sure that the way you dispose of your dip is legal. It is also important to make sure that any dipping operations are planned and managed carefully to prevent any dip chemical causing water pollution.

If you dispose of dip on your own land, you must have an Environmental Permit. This sets out conditions that allow you to dispose of dip in a certain area that has been assessed to ensure that the disposal does not pose a risk to any surface or groundwaters. This is to protect streams, rivers and water supplies from contamination. Click [HERE](#) for full details of the EA advice.

Contact the Environment Agency on **03708 506506** to apply for a permit or click [HERE](#) to apply online.

A code of practice is available [HERE](#)

Sheep & Goat keepers in England – Don't forget to record and submit your annual inventory

- You need to update your holding register with the number of sheep and goats that are on your land on 1st December 2018.
- You also need to complete an inventory of the sheep and goats you keep. You can complete it online, or send the paper form by post to the Office of National Statistics. You must do this by 31 December 2018

Grassland derogations for 2019

If you need a grassland derogation for 2019, **you must apply by 31st December 2018.**

If you have a current derogation, this will finish on the 31st December 2018 and you must reapply for 2019.

Grassland derogations for livestock manure in nitrate vulnerable zones click [HERE](#) for guidance

If your land is in England, apply by telephoning the Environment Agency on **03708 506 506** (Monday to Friday, 8am to 6pm)

If your land is in Wales, telephone the NVZ Wales helpline **01824 704060**

AMMONIA FUTURES: Challenges to reducing ammonia emissions facing farmers

Thursday 6th December, 9.30am – 3pm

Luctonians Rugby Club, Hereford Road, Kingsland, HR6 9SB

The UK faces challenges in meeting ammonia emissions targets. One of the main sources of ammonia emissions in the UK are livestock manures and slurries (in housing, stores, and through land spreading) and urea fertiliser.

The Department for Environment Food & Rural Affairs has commissioned Ricardo Energy & Environment to gather information from stakeholders on the barriers and opportunities for reducing ammonia emissions from farming. Defra wishes to gain views from farmers on the feasibility of farm scale adoption of mitigation measures to reduce ammonia emissions. Ricardo is holding a series of thirteen regional workshops across England. By attending these workshops, stakeholders and farmers will have the opportunity to influence policy options for ammonia abatement and raising awareness of the significance for farmers.

Booking is essential, and places are limited to 20.

For full details and booking click [HERE](#)



Orchids in Herefordshire Grassland

An illustrated talk by Suzanne Noble of British Orchids

Thursday December 6th, 7.30 pm *tea and coffee provided*

At Bodenham Parish Hall, Bodenham, HR1 3LB

Come and find out:

- Why are orchids such iconic and popular plants?
- What can they teach us about soil and sward health?
- Why do they often take years to establish when extensive grassland management is re-introduced?
- How can an understanding of orchids help us manage grassland for a wide range of other native plants?

Suzanne Noble formerly ran Plantwild, a local native plant nursery and wild seed harvesting company. She now focuses on raising native orchids in her Herefordshire lab and polytunnel for British Orchids and has a keen interest in developing techniques to conserve some of the most endangered species of native orchids.

Booking through Herefordshire Rural Hub

Email: bookings@herefordshireruralhub.co.uk or telephone **01432 353465**

Enquiries to **Caroline Hanks** caroline.hanks@farming4wildlife.co.uk **07779 080940 01981 / 251016**

www.herefordshiremeadows.org.uk

Herefordshire Meadows is supported by Natural England's Countryside Stewardship Facilitation Fund



Operating a Farm in an uncertain subsidy world

Thursday 6th December, from 5.30pm till 8pm

At: H Weston & Sons, Westons Cider, The Bounds, Much Marcle, HR8 2NQ

All are welcome to come to this free event to hear about the current opportunities & issues in the agricultural sector.

You will also be invited to a cider tour & tasting.

The key speaker is **Roddy McLean**, Director of Agriculture for NatWest, who will be presenting on:- '2018 & Beyond – The Challenges and Opportunities for Agriculture'.

Rosie Hopkins from the Business Barn will be talking about Diversification and other topical ideas.

There will be a Q&A session at the end, to allow you to ask any of our speakers any burning questions you may have.

Click [HERE](#) for further details and booking

Hereford Grassland Society Meeting

"Farm Benchmarking"

With guest speaker, Chris Reynolds of AHDB

Tuesday 11th December, 7.30pm.

At Hereford Livestock Market, Roman Road, Hereford HR4 7AN

Tea and coffee served before the meeting, and light refreshments following.

Meeting sponsored by **Hay & Brecon Farmers** www.hayandbrecon.com 01497 820516

Meetings open to all. Annual membership of HGS only £10

HGS Secretary Andrew Edwards Tel: 07825 066859 / 01432 356161 Email: a.edwards@sunderlands.co.uk

Hazlewoods "Making VAT Digital" Training Session

Tuesday 11 December 2018 11:00am - 3:00pm

Hazlewoods, Staverton Court, Staverton, Cheltenham, GL51 0UX

This will provide an overview of the MVD implications and how to make the transition from a cashbook/Excel spreadsheet to compliant software (Farmplan, Landmark, Sum-It, Xero, Sage)

Lunch will be provided, limited spaces

Booking is essential. Click [HERE](#) for full details and to book your place

AHDB Cereals & Oilseeds - Hereford Monitor Farm Meeting

Wednesday 12th December, starting at 1.00pm (Food included)

At Woolhope Village Hall, Woolhope, Hereford HR1 4QS

Staff recruitment and retention is a topic that requires you to take a look in the mirror to see what image you are projecting to current and potential employees.

Heather Wildman of Saviour Associates will join us to help farmers to become an employer of choice in what is a competitive marketplace for recruitment.

Book on: 07717 493015 or Richard.meredith@ahdb.org.uk

Business Succession Workshop

Thursday, 13th December, 10.00am – 3.30pm (lunch provided)

At Woolhope Village Hall, HR1 4QS

At this one day workshop leading succession planning expert, Heather Wildman, will provide hands-on and practical advice to aid farming families to create a succession plan for their business.

To get the most from this workshop, we anticipate farming businesses will want to be represented by more than one generation.

This workshop is jointly organised by Herefordshire Rural Hub, Herefordshire NFU and AHDB.

Funding to cover the course costs has been obtained from the Jack Hughes Fund and AHDB.

Booking is essential. Full details and a booking form are on the hub website [HERE](#)

Update from the Wye & Usk Foundation

Pesticide Project:

We are still out and about visiting fields identified by Severn Trent as high risk for metaldehyde use and providing advice on pesticide handling and disposal. If you would like help to improve your pesticide handling area please get in contact.

New Natural Flood Management Project:

Funded by the Environment Agency & Herefordshire Council we will be providing advice and support to farms in target catchments that could help to reduce flooding of properties downstream. This could involve addressing compaction issues in your soil, using cover crops to protect bare ground, holding back water in streams, tree planting – all sorts of options. We will be working in the following streams over the coming months: Cheaton, Ridgemore, Bodenham, Pentaloe, Red, Twyford, Tedstone, Dulas and Yazor. If you farm in one of these catchments and would like to know more please get in touch.

For more information or to discuss a visit please contact one of the WUF advisers:

Mike Williams (07920 441 215); Lucinda Lewis (07824 904 877); Tom Jolley (07545 253 155); Jonny Pugh (07825 743 447)
Kate Adams (07766 330 959)

Herefordshire Young Farmers - Dates for your diary

Sun 2nd Dec Public Speaking Comps Day

Sun 9th Dec HFYFC Christmas Fayre

Mon 10th Dec Hedging Match Task Group 7.30pm

Fri 14th Dec Pub Games Final and Pub of the Month - Pencombe, The Plough, Stoke Lacy

Fri 28th Dec HFYFC Play Night

For any more information please visit the HFYFC Facebook page or the website <http://www.hfyfc.org.uk/>

The Prince's Countryside Fund

The Herefordshire Federation of Young Farmers' Clubs (HFYFC) working in partnership with Herefordshire Rural Hub have secured funding to provide support for training in a **rurally based career** to the end of December 2019. The funding is easy to access. All you need to do is select which course you would like to go on and complete the application form. If your application is approved you will be able to reclaim **70%** of your training and test costs, up to a maximum of **£250**. **Applicants must be a current member of HFYFC or a past HFYFC member (up to 40 yrs old).**

The fund will support training that will; **improve your employability, increase or improve your skill set, improve your safety or allow you to undertake extra responsibility in your current job.**

Some examples of training that has been funded so far:-

B+E Trailer, Chainsaw Certification, Pesticide Applications, Shearing, Artificial Insemination, Tractor Driving, Forklift Truck Driving
You could even apply for funding towards a **Rodent Control** course

Whatever training you are applying for, **please ensure that you submit your application in good time before your course is due to take place, as training cannot be funded retrospectively.**

Please note, the appraisal panel meets on the first Monday of the month.



For further details and an application form please contact:

Herefordshire Rural Hub CIC,

Agriculture House, Beech Business Park, Tillington Road, Hereford, HR4 9QJ

Email: admin@herefordshireruralhub.co.uk Tel: **01432 268 428**

The Jack Hughes Fund - administered by Herefordshire Community Foundation

The Jack Hughes Fund will fund up to a maximum of 70% of the cost of training or costs up to a maximum of £150.

Funding will be limited to one family member/employee per annum

The programme will be available for farmers aged over 40

and will specifically provide funds to support those who require:

- retraining or upskilling as they are leaving the industry
- training to support a new farm diversification enterprise
- training or business support for succession planning

Funding will also be available for the following courses:

- Safe use of pesticides – PA1, PA2, PA6
- Rodent control on farms
- Emergency first aid
- Food safety (Basic Food Hygiene)
- Chainsaw Maintenance & Cross Cutting (CS30)

The funding is easy to access, but please note that the project will not support training retrospectively & places will be limited.

Applicants need to be resident in Herefordshire. For further details or an application form contact:-

Herefordshire Community Foundation

The Fred Bulmer Centre, Wall Street, Hereford, HR4 9HP. Email: administrator@herefordshirecf.org Phone: 01432 272550

Woodland creation grant: Countryside Stewardship

The grant is for a 2 year capital works programme to plant and protect young trees.

<https://www.gov.uk/government/publications/woodland-creation-grant-countryside-stewardship>

The Marches Growth Hub

can provide advice & support to businesses wishing to apply for funding (including the RDPE funding)

Tel: 0345 6000 727 Email: enquiries@marchesgrowthhub.co.uk Website: www.marchesgrowthhub.co.uk

Marches Growth Hub Calendar of Events www.marchesgrowthhub.co.uk/calendar/

St Michael's Hospice

Big Quiz of the Year on Thursday 6th December.

St Michael's Hospice has teamed up with Lloyds Bank to put on the fun brainteaser, with funds going to St Michael's.

The cost is £60 for teams of four, and those entering are welcome to bring their own picnic supper.

There will also be a cash bar, raffle and auction.

Places can be booked here <https://bit.ly/2zDh46X>



Holme Lacy Campus Equestrian Centre



Dressage Competitions 2019

Sunday 17th February 2019 Entries close 11th Feb

Sunday 7th April 2019 Entries close 1st April

For full details of the dressage competitions, classes, entry forms & fees, rules etc,

<http://www.hlcollege.ac.uk/news-pages-sub/595f6e2ce30ef/Equestrian-Dept-Dressage-Competitions>

Hereford & Worcester Chamber of Commerce

Tuesday 4 December, 7.30-9.30am, Leominster Golf Club, Ford Bridge, Leominster HR6 0LE.

FREE for Members and £20.00+VAT Non-members

Chamber Awards – You've got to be in it to win it!

Wednesday 12 December, 8.00-9.30am, Worcester Racecourse, Grand Stand Road, Worcester WR1 3EJ

Speakers:

Sharon Smith, CEO and Cassie Bray, Director of Business Engagement, Herefordshire and Worcestershire Chamber of Commerce

Jo Davies, Land Rover Experience Eastnor – Finalist in Excellence in Customer Service 2018

Lee Timbrell, Vision Labs Ltd – Winner of Manufacturer and Business of the Year 2018

Helen Stevens, Midland Air Ambulance – Regional Winner and National Finalist of Employer of the Year 2018

FREE for Members and Non-Members

Season's Meetings – A right cracker of a networking event!

Thursday 13 December, 2.00-4.00pm, Hereford Business Solutions Centre, Skylon Court, Rotherwas, Hereford, HR2 6JL

FREE for Members and Non-members

For further details and to book your place contact Yasmin Bent Tel: 01905 673 600 Email: yasminb@hwchamber.co.uk

7Y Training Services

Wharton Court, Leominster, HR6 0NX Contact: Paula Strangwood paula@7Ytraining.co.uk 07808 670110

| Course | Dates <i>may be subject to change if candidate numbers are low</i> |
|--|--|
| C & G Chainsaw Maintenance & Crosscutting | 3rd – 4th December |
| C & G Felling & Processing Trees up to 380mm | 18 th – 20 th December |
| Emergency First Aid | 21st January 2019 29th March |
| First Aid at Work | 18 th – 20 th February 2019 |
| First Aid at Work refresher | 21 st – 22 nd February 2019 |
| Manual Handling (a.m) & Fire Awareness (p.m) | 4 th January 2019 |
| Working at Heights (Tower scaffold, Ladders & Harness) | 1 st February 2019 |

Please contact Paula to register your interest for the following courses & for costs & dates

Pesticide courses – PA1, PA2, PA6, PA3a, PA3b

ATVs Sit-astride Quad Bikes <> Lantra Rough Terrain Telescopic <> Lantra Counterbalance <> Plant Machinery
Level 2 H & S in the workplace <> Confined Spaces

Herefordshire & Ludlow College

Tel: 0800 032 1986 Email: enquiries@hlcollege.ac.uk Website: www.hlcollege.ac.uk

All courses are held at Holme Lacy Campus, Holme Lacy, HR2 6LL

| <u>Course</u> | <u>Dates in 2019</u> |
|---|---|
| CS30 Chainsaw Maintenance & Cross Cutting <i>2 days + assessment</i> | 14 th – 15 th January |
| CS31 Felling & Processing Trees up to 380mm <i>3 days + assessment</i> | 28 th – 30 th January |
| CS30/31 CM & CC, Felling up to 380mm <i>5 days + assessment</i> | 11 th – 15 th February |
| CS38 Accessing a tree using a rope and harness <i>5 days + assessment</i> | 25 th February – 1 st March |
| Maintain & Operate your Chainsaw (Hobby User) <i>2 days</i> | 2 nd – 3 rd March |
| Safe Use of Brushcutters & Strimmers <i>2 days</i> | 7 th – 8 th March |
| Safe Use of Manually Fed Wood Chipper | 22 nd March |
| PA1 Safe Use of Pesticides Foundation Module | 22 nd January |
| PA2 Ground Crop Sprayers <i>1 day + assessment</i> | 24 th January |
| PA6 Handheld Applicators <i>1 day + assessment</i> | 23 rd January |
| Introduction to Dog Grooming | 2 nd February |
| Pet First Aid | 2 nd February |
| All Terrain Vehicle Handling (Experienced) | 1 st March |
| Tractor Driving 16+ | 2 nd – 3 rd March |
| Tractor Driving 13-16 year olds | 18 th – 19 th February |

Courses arranged on demand

Ground based chainsaw refresher <> CS32 Felling & Processing Trees over 380mm
PA Boom Sprayer with Air Assistance <> PA6 refresher <> PA6AW Handheld Applicators in or near Water
Forklift Truck Operations (Rough Terrain Telehandler)

Wyvern Training Ltd

Email: enquiries@wyverntrainingservices.com Tel: 07468 465 303 Website: www.wyvernts-ltd.co.uk

| | | |
|---|--|--------------------------------|
| Rough Terrain Telescopic Refresher | 6 th December 10 th & 11 th January | Madley Ross-on-Wye |
| Abrasive Wheels | 5 th December 7 th December 1 st February | St Weonards Bodenham tbc |
| Lantra Rodent Control on farms | 12 th December 6 th February | Pencombe tbc |
| Emergency First Aid at Work (1 day) | 13 th December 24 th January | Sutton St Nicholas |
| Chainsaw Cross Cutting & Maintenance | 19 th – 20 th December | tbc |
| Lantra Sit-Astride ATVs | 20 th December | Much Marcle |
| Safe Use of Scaffold Towers | 8 th January | Much Marcle |
| Safe Use & Operation of MEWP (Scissor Lift) | 9 th January | Much Marcle |
| Lantra Industrial Masted FLT refresher | 14 th January 15 th January | Ross-on-Wye |
| C&G PA2 Field crop/Fixed boom sprayers | 16 th January | tbc |
| C&G PA1 Safe Use of Pesticides | 17 th January | tbc |
| C&G PA3a Air Assisted sprayers | 7 th March 8 th March | tbc |
| Manual Handling (half day) | 18 th January p.m | Tillington |

North Shropshire College

Contact: Sue Martyn s.a.martyn@nsc.ac.uk 01939 262102

| | |
|---|--|
| CS30 Chainsaw Maintenance & Cross Cutting 2 days + assessment | 3 rd – 4 th December |
| CS31 Felling & Processing Trees up to 380mm 3 days + assessment | 5 th – 7 th December |
| CS30/31 Maint, CC, Felling Trees up to 380 mm 5 days + assessment | 3 rd – 7 th December |
| CS38 Accessing a Tree Using a Rope & Harness 5 days + assessment | 4 th – 8 th March 2019 |
| CS39 Aerial Cutting of Trees using Free Fall Techniques 3 days + assessment | 14 th – 17 th April 2019 |
| Safe Use of Manually Fed Wood Chipper | 29 th March 2019 |
| PA6 Handheld Applicators 1 day + assessment | 7 th December |
| NPTC Safe Use of Aluminium Phosphide for Vertebrate Pest Control | 15 th January 2019 16 th April |
| NPTC Level 2 Vertebrate Pest Control | 19 th February 2019 |

Could you or someone you know benefit from support:-

- Farming Community Network 03000 111 999 website: <http://www.fcn.org.uk/>
- Royal Agricultural Benevolent Institution (RABI) 0808 2819490 website: <http://www.rabi.org.uk/>
- Borderlands Rural Chaplaincy 07958 591 646 website: www.borderchaplain.org
- You Are Not Alone (YANA) 0300 323 0400 website: www.yanahelp.org/
- Farming Help 0845 367 9990 website: www.farminghelp.org.uk/
- Addington Fund 01926 620 135 website: www.addingtonfund.org.uk/
- Herefordshire Samaritans website: www.samaritans.org/branches/herefordshire-samaritans

Are you unsure about details of rules or regulations? Need help with understanding record keeping?

You may be cautious about asking for help from a regulatory body such as the Environment Agency, but they are always willing to advise and help you. Herefordshire Rural Hub can help signpost which organisation can help you.

Don't hold back from asking for help. It's free and could save your Basic Payment.

- Farming Advice Service Email: advice@farmingadvice.service.org.uk website: www.farmingadvice.service.org.uk
The Rural Services Helpline 03000 200 301 provides a single number for all Farming Advice Service, Rural Payments Agency or Animal and Plant Health Agency (APHA) enquiries. It is open from Monday to Friday, 8.30am till 5pm.
- Natural England 0300 060 1115 enquiries@naturalengland.org.uk
- Environment Agency Sharon Chisholm (Mon, Tues, Weds) Tel: 02030 251692
Email: sharon.chisholm@environment-agency.gov.uk
- N.F.U. (Herefordshire) Clare Greener Tel: 01432 807464 Mob: 07771 626080 Email: Clare.Greener@nfu.org.uk
- C.L.A. Richard Goodwin 01785 337010 richard.goodwin@cla.org.uk
- Animal Health & Trading Standards (Herefordshire) Tim Barber Tel: 01432 383145 Fax: 01432 383169

Herefordshire Rural Hub – Classified Page

Grazing/Livestock Assistant - Malvern, Worcestershire

Enthusiastic and reliable individual required to assist with a cattle and sheep grazing enterprise located on and adjoining the Malvern Hills.

The role will include sheep and cattle husbandry, setting up and maintaining electric fences, preparing fence lines, providing water for the livestock and dealing with any issues arising.

The candidate should have experience of livestock husbandry and tractor/ATV driving, good communication/people skills and the ability to work alone or as part of a team. A full driving licence is essential. In return, competitive remuneration is offered.

To apply, please send a covering letter and CV to John Chance at jchance500@aol.com

Would you like to place an Advert, for e.g. Services / Job Vacancy / Items for sale looking for work??

Then please contact Frances for full details of the advertising packages on our

Classified Page

admin@herefordshireruralhub.co.uk

01432 268428

www.herefordshireruralhub.co.uk/advertise-herefordshire-rural-hub-website/

Thank you to our "Go To Businesses" who can be found on our website at

www.herefordshireruralhub.co.uk/go-to-businesses/

Berrys <> DJM Consulting <> Moule & Co <> Hope to Achieve

Okells Francis Law <> 7Y Training <> Achieve-Ability Plus

If you would like to be a "Go to Business" go to:- <http://www.herefordshireruralhub.co.uk/apply-become-go-business/>

or contact Frances for more information – admin@herefordshireruralhub.co.uk

If you no longer wish to receive this newsletter, please contact Frances at Herefordshire Rural Hub

Email: admin@herefordshireruralhub.co.uk

Address: Herefordshire Rural Hub, Beech Business Park, Tillington Road, Hereford, HR4 9JQ